



eaZyBI
■ ■ ■ _ ■ ■

Why sharing is caring?

Mārtiņš Vanags

Las Vegas, 12 apr 2019



TO *Fabulous*
LAS VEGAS
NEVADA


YESCO

And the winner of the backstroke is...
TAO



“Share your knowledge. It’s a way to achieve **immortality.”**

Dalailama



**”I love to share the
knowledge with
people so they can
learn new things”**

Mārtiņš Vanags

What do we like to share with others and why?



Dogs vs. Cats vs. Other jokes



Dogs vs. Cats vs. Other jokes



Why sharing is caring?

What our code says?

What is a human being?

Why to share?

Data regimes and benefits of sharing

How to share?

Ways to share knowledge in your organisation

What is a human being?



Humans uniquely use such systems of symbolic communication as language and art to express themselves and **exchange ideas**, and also organize themselves into **purposeful groups**

5 major reasons why people share

5 major reasons why people share



5 major reasons why people share



5 major reasons why people share



5 major reasons why people share

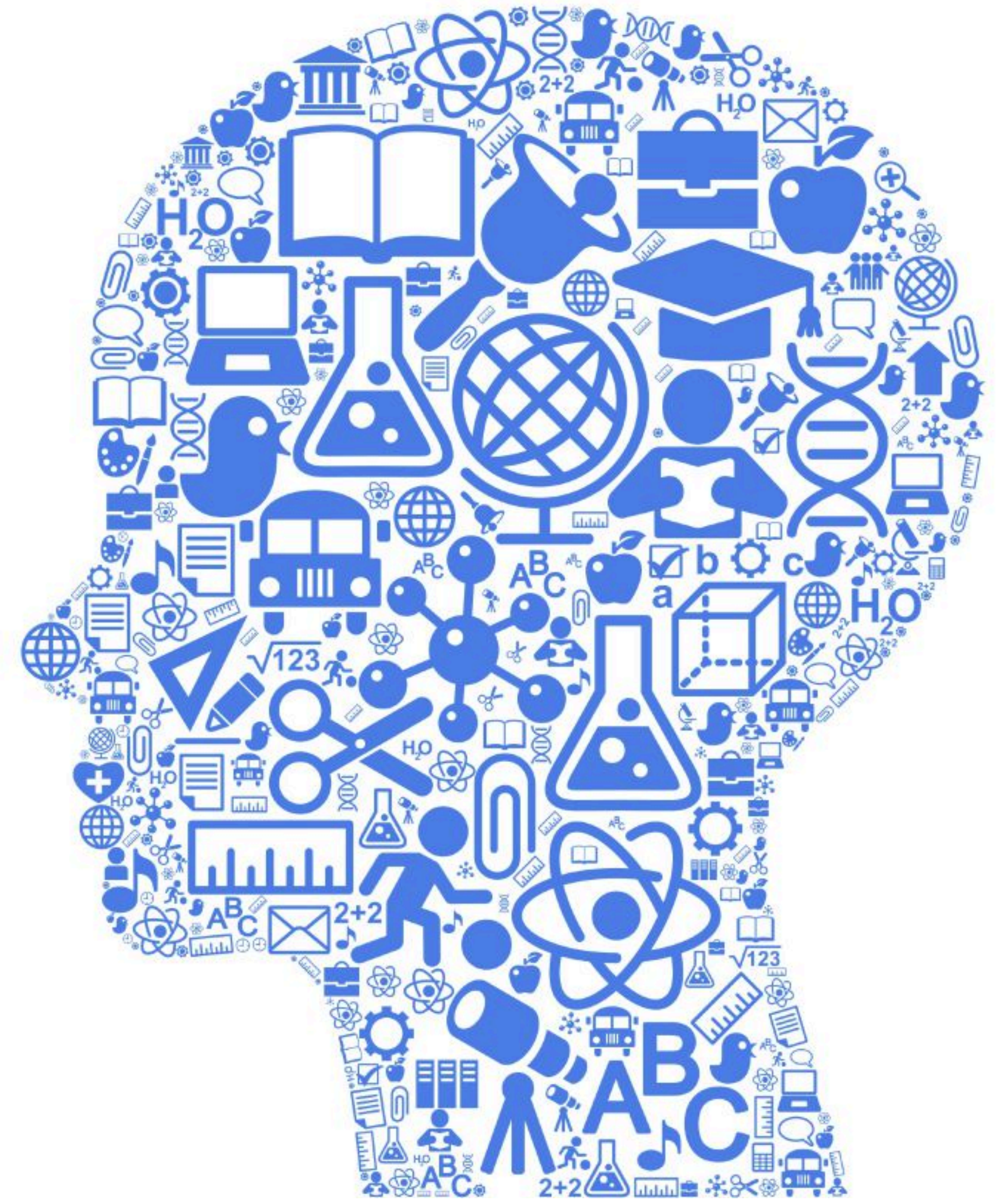


5 major reasons why people share



Knowledge

- facts, information, and skills acquired through experience or education



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Google

where do we live today|



how much do you know about the planet where we live today

Google meklēšana

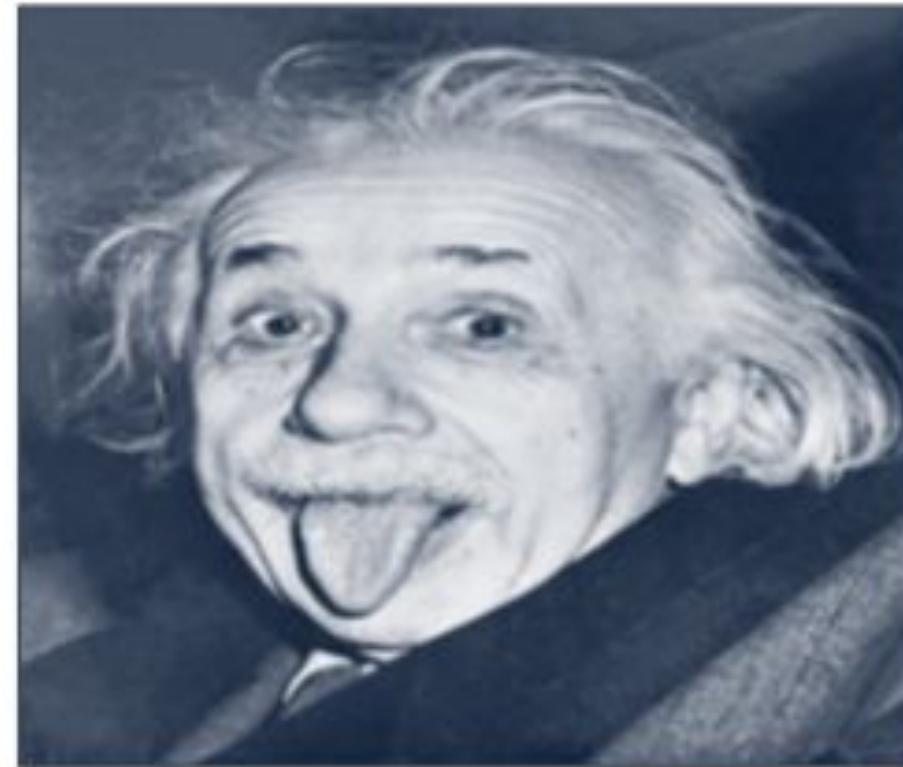
Es ticu veiksmei!

Ziņot par nepiemērotām prognozēm

Types of data regimes



Data
Dictatorship



Data
Aristocracy



Data
Democracy

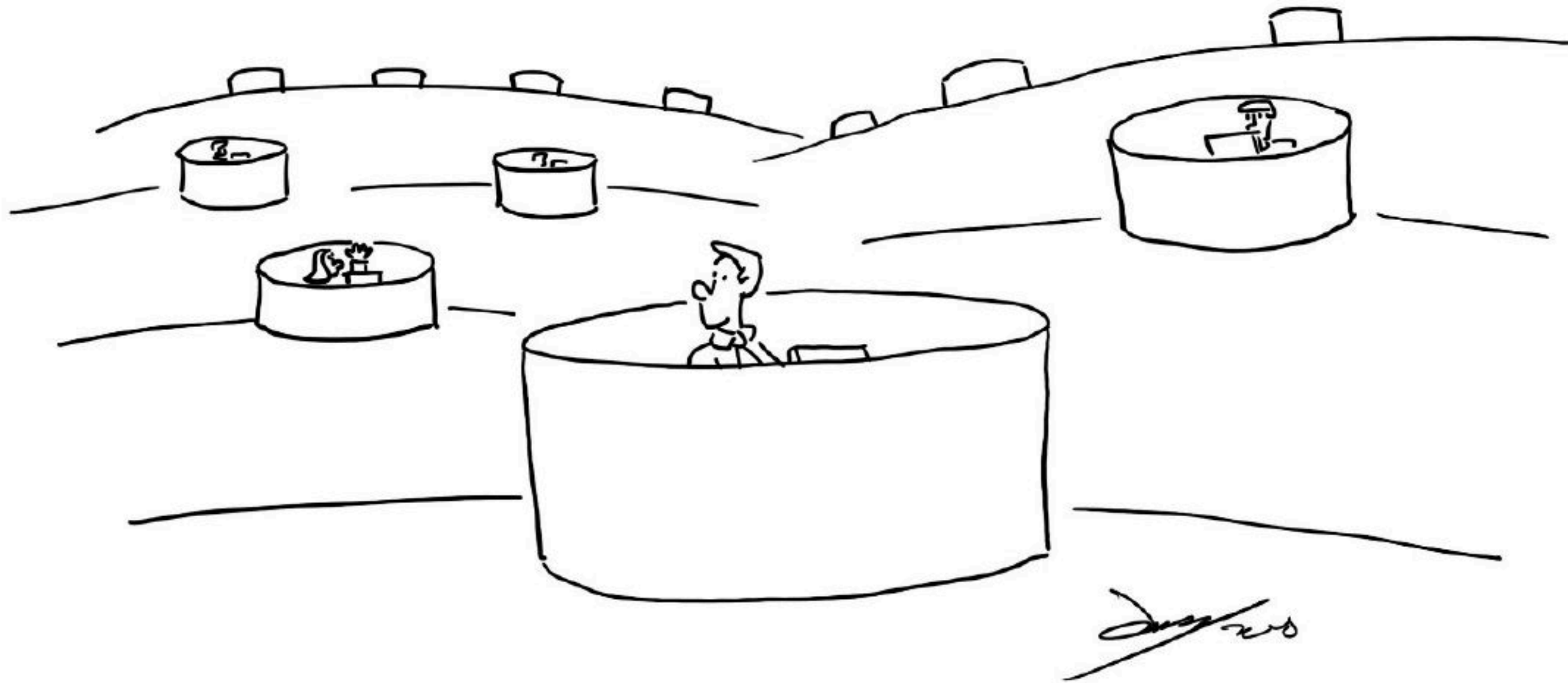


Data Anarchy

Absolute control

Total Chaos

What is silo mentality and why to fight it?



A mind-set when certain departments or sectors **do not wish to share information** with others in the same company.

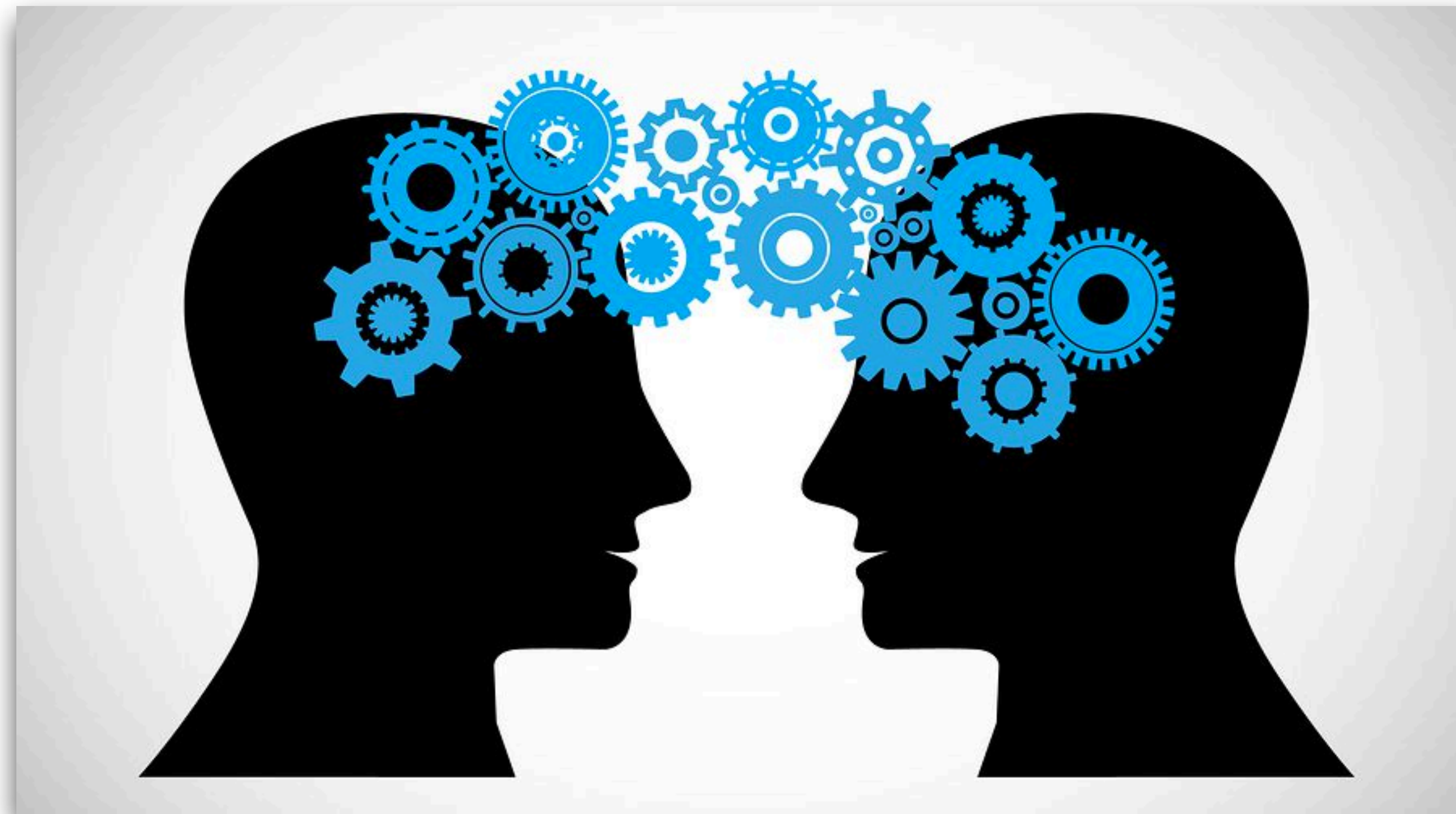
Fight **si**lo while
it is not late



Fight **si**lo while
it is not late



Organizational culture is the main driver of knowledge sharing success



Reasons to share knowledge at work



Reasons to share knowledge at work

1. You got to pay forward



Reasons to share knowledge at work

1. You got to pay forward
2. Helps you grow



Reasons to share knowledge at work

1. You got to pay forward
2. Helps you grow
3. Builds your profile as an expert leader



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Reasons to share knowledge at work

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4. Fills gaps in your knowledge
5. Shows connections between circumstances
6. Builds your network and spreads your influence



Reasons to share knowledge at work

1. You got to pay forward
2. Helps you grow
3. Builds your profile as an expert leader
4. Fills gaps in your knowledge
5. Shows connections between circumstances
6. Builds your network and spreads your influence
7. Sharing knowledge is uplifting



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Shed the light!

“Organizations that share data internally get more value from their analytics.”

Sloan Review - Analytics as a Source of Business Innovation



Building knowledge sharing culture



Building knowledge sharing culture

1. Keep the Communication Transparent



Building knowledge sharing culture

1. Keep the Communication Transparent
2. Organize Scheduled Meetings



Building knowledge sharing culture

- 1. Keep the Communication Transparent**
- 2. Organize Scheduled Meetings**
- 3. Engage People via Conversations**



Building knowledge sharing culture

1. Keep the Communication Transparent
2. Organize Scheduled Meetings
3. Engage People via Conversations
4. Tell Stories



Building knowledge sharing culture

- 1. Keep the Communication Transparent**
- 2. Organize Scheduled Meetings**
- 3. Engage People via Conversations**
- 4. Tell Stories**
- 5. Create a Knowledge Base**



Building knowledge sharing culture

- 1. Keep the Communication Transparent**
- 2. Organize Scheduled Meetings**
- 3. Engage People via Conversations**
- 4. Tell Stories**
- 5. Create a Knowledge Base**
- 6. Open Door Policy**





**Each of us should help
our organization to be
successful**

7 ways to share knowledge



7 ways to share knowledge

1. Write blogs and case studies



7 ways to share knowledge



- 1. Write blogs and case studies**
- 2. Speak out**

7 ways to share knowledge



- 1. Write blogs and case studies**
- 2. Speak out**
- 3. Share and share alike**

7 ways to share knowledge



- 1. Write blogs and case studies**
- 2. Speak out**
- 3. Share and share alike**
- 4. Give back**

7 ways to share knowledge



- 1. Write blogs and case studies**
- 2. Speak out**
- 3. Share and share alike**
- 4. Give back**
- 5. Meet more people**

7 ways to share knowledge



- 1. Write blogs and case studies**
- 2. Speak out**
- 3. Share and share alike**
- 4. Give back**
- 5. Meet more people**
- 6. Get creative**

7 ways to share knowledge



- 1. Write blogs and case studies**
- 2. Speak out**
- 3. Share and share alike**
- 4. Give back**
- 5. Meet more people**
- 6. Get creative**
- 7. Write a book**

eaZyBI





Knowledge base

Weekly Calls

Monthly meetings

4eyes principle

The screenshot shows the eaZyBI Documentation interface. At the top, there is a navigation bar with the eaZyBI logo, 'Documentation', 'Spaces' (with a dropdown arrow), 'People', a blue 'Create' button, and a blue button with three dots. Below this, the 'Knowledge Base' is displayed with a unicorn icon and a star icon. A 'Pages' button with a lock icon and an 'Edit' button with a pencil icon are also visible. The main content area is titled 'Knowledge Base' and contains a 'Welcome!' message with a green checkmark icon. The message lists several topics: General Settings (with sub-items JavaScript and Issue Hierarchy), Plan parameters, Data mapping (with sub-items SQL and REST API), MDX - general (with sub-items Insight, Test apps, and Other ?), and JiraMisc. On the left side of the screenshot, there is a sidebar with a 'Pages' button and a 'PAGE TREE' section. The page tree lists: > General Settings, > MDX, > Data Mapping, • JiraMisc, > Troubleshooting Scenarios, • Public access token - demo, • Technical, and • Confluence sandbox.



Knowledge Base

Pages

PAGE TREE

> General Settings

> MDX

> Data Mapping

• JiraMisc

> Troubleshooting Scenarios

• Public access token - demo

• Technical

• Confluence sandbox



Welcome!

- General Settings
 - JavaScript
 - Issue Hierarchy
- Plan parameters
- Data mapping
 - SQL
 - REST API
- MDX - general
 - Insight
 - Test apps
 - Other ?
- JiraMisc

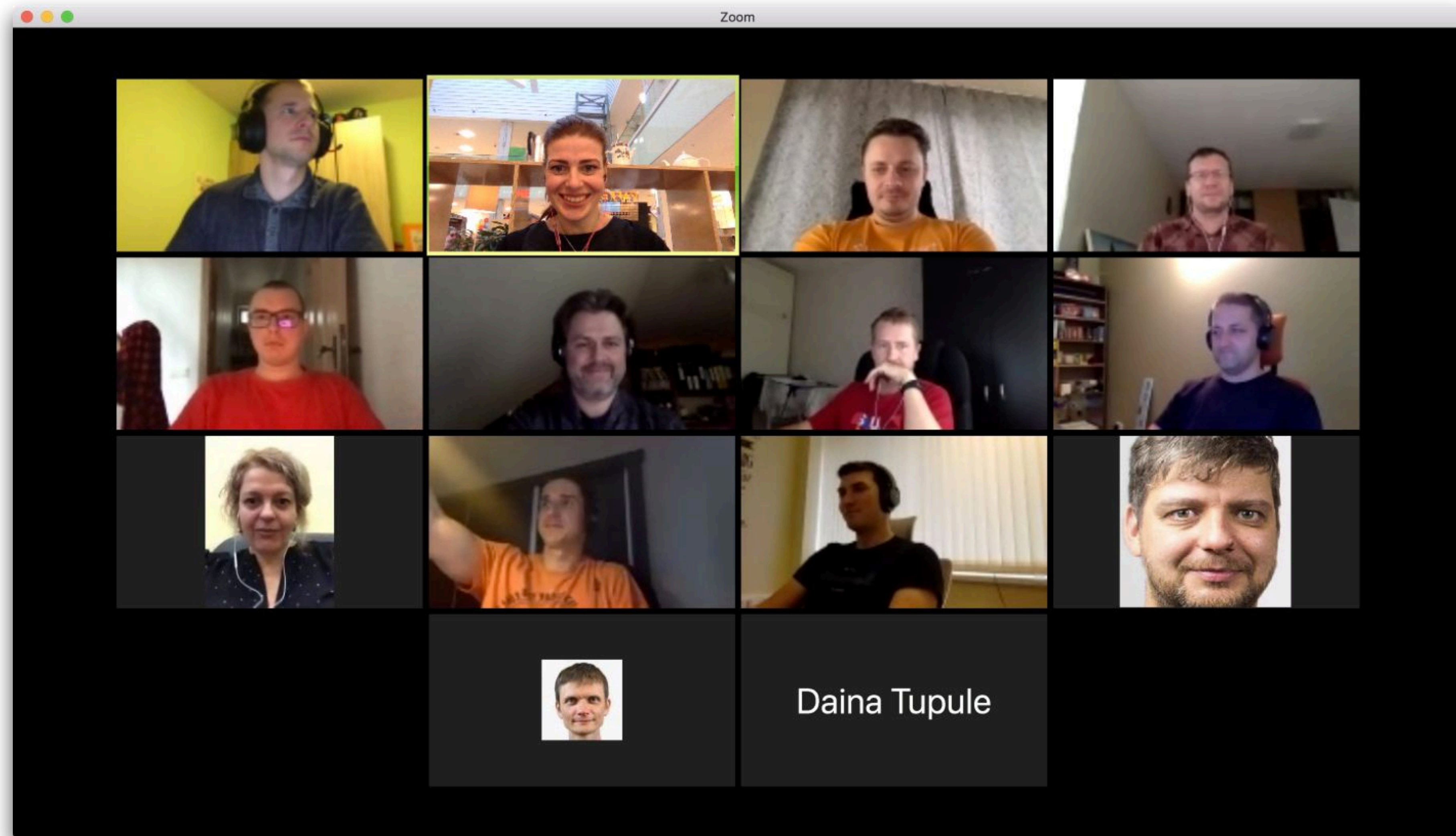


Knowledge base

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Monthly meetings

4eyes principle





Knowledge base

Weekly Calls

Monthly meetings

4eyes principle





(LV) Četracis

Knowledge base

Weekly Calls

Monthly meetings

4eyes principle





Blog


Community

Demo account

Partner events

Products Features Integrations **Blog** Pricing Log in

by Ilze Leite-Apine March 20, 2019




Team That Runs Together Wins Together

It is a couple of minutes past 7AM. There is still a silence in the hotel. Soon several room doors open and eazyBI team members start gathering for their morning 5K run. Actually, some eazyBI ladies have already left for their walk a quarter earlier, and they will all meet soon inevitably.

[Continue reading](#)

by Evita Legzdiņa January 10, 2019




Meaningful reporting

How to Create Meaningful Reports

Do all the reports we create serve a purpose? Should they? What is a purpose of reporting anyway? How many times have you created a report that nobody cares about? There are several principles you should follow to make the reporting relevant and sustainable.


[Continue reading](#)

by Jānis Gulbis December 28, 2018



eazyBI 4.7 – Introducing Wallboards

by Evita Legzdiņa December 14, 2018



eazyBI Takes the 2nd "Best Small Exporter" Prize



Blog

Community

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Partner events

eazyBI Community

all categories ▾

Categories

Latest

New (1)

Unread (13)

Category	Topics
Questions & Answers Ask your questions when you need help to build eazyBI reports or import some specific source data. Do not post your sensitive information here. If you are an eazyBI customer and want to reach eazyBI support then please contact eazyBI support .	702 11 unread 1 new
Feature Requests Please post your ideas about new eazyBI features or comment and like ideas by others. Please describe the business need why you need any particular feature as it will help eazyBI team to better understand and prioritize it.	57 2 unread
Tips & Tricks Useful examples of eazyBI reports, calculated members, data imports that you would like to share with other eazyBI users.	12
Events Discussions related to specific events organized by eazyBI. ■ eazyBI Community Days 2018 ■ eazyBI Community Days 2017 ■ Free Training Resources	15

2.1k

524

15

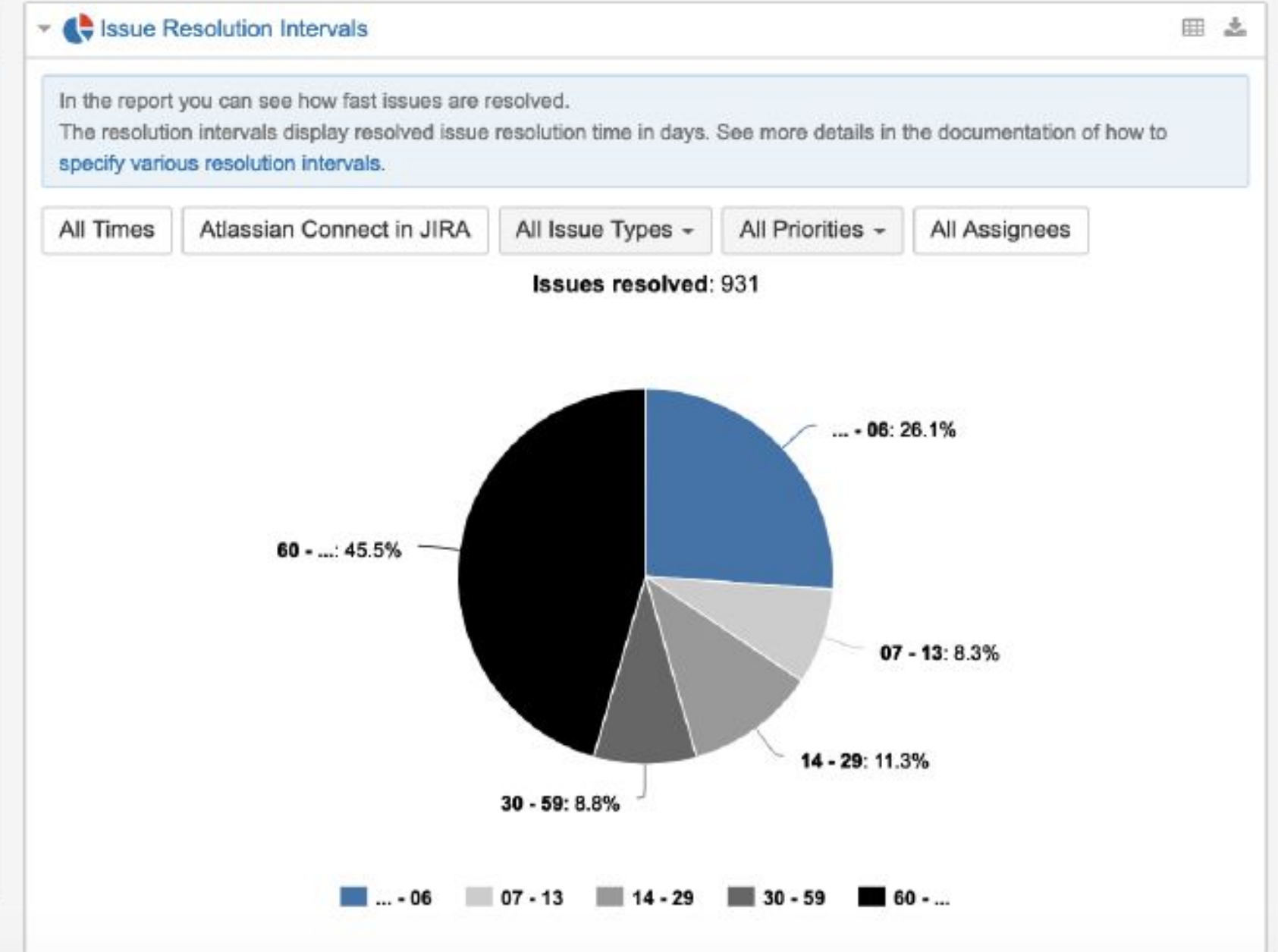
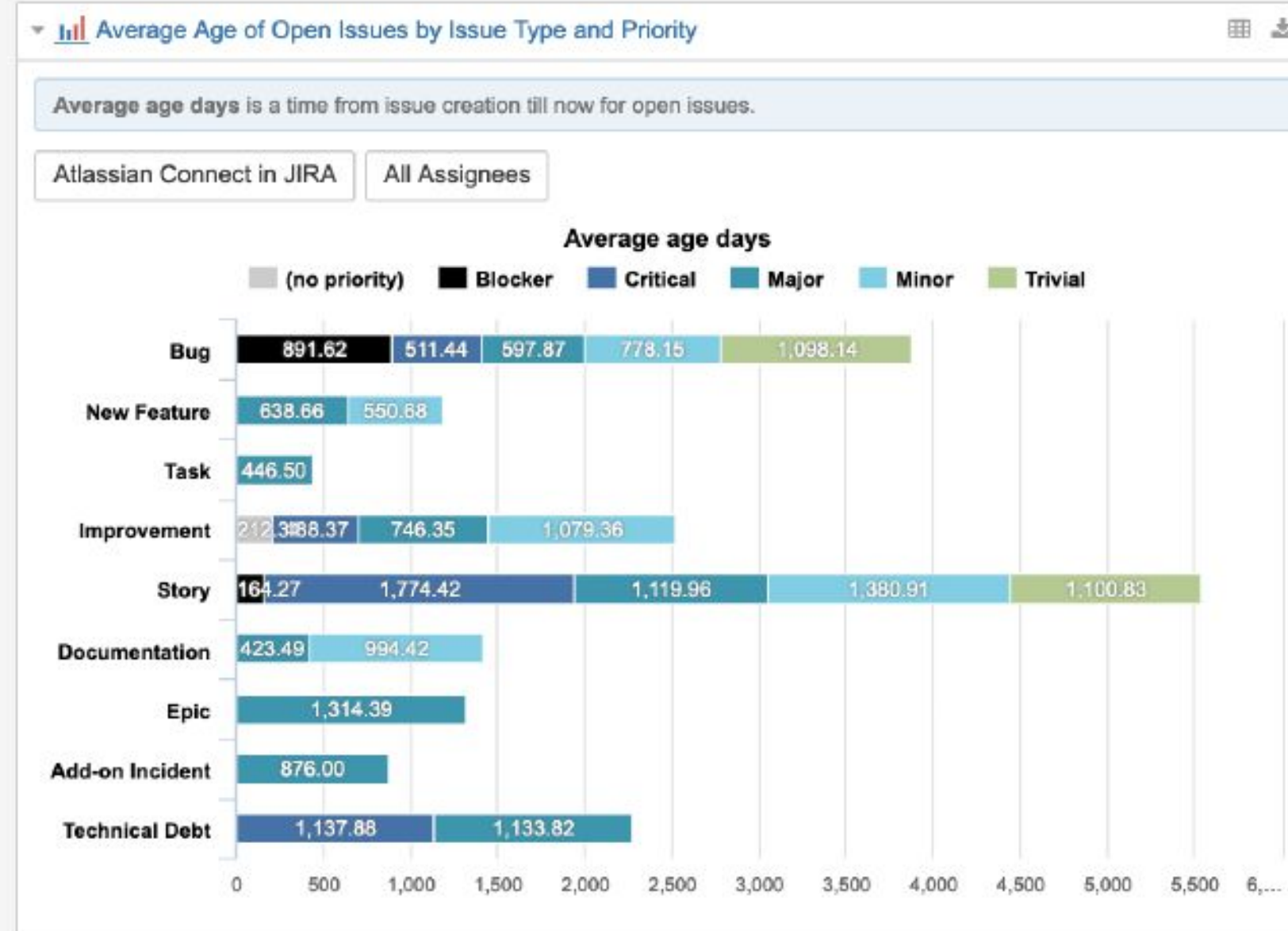
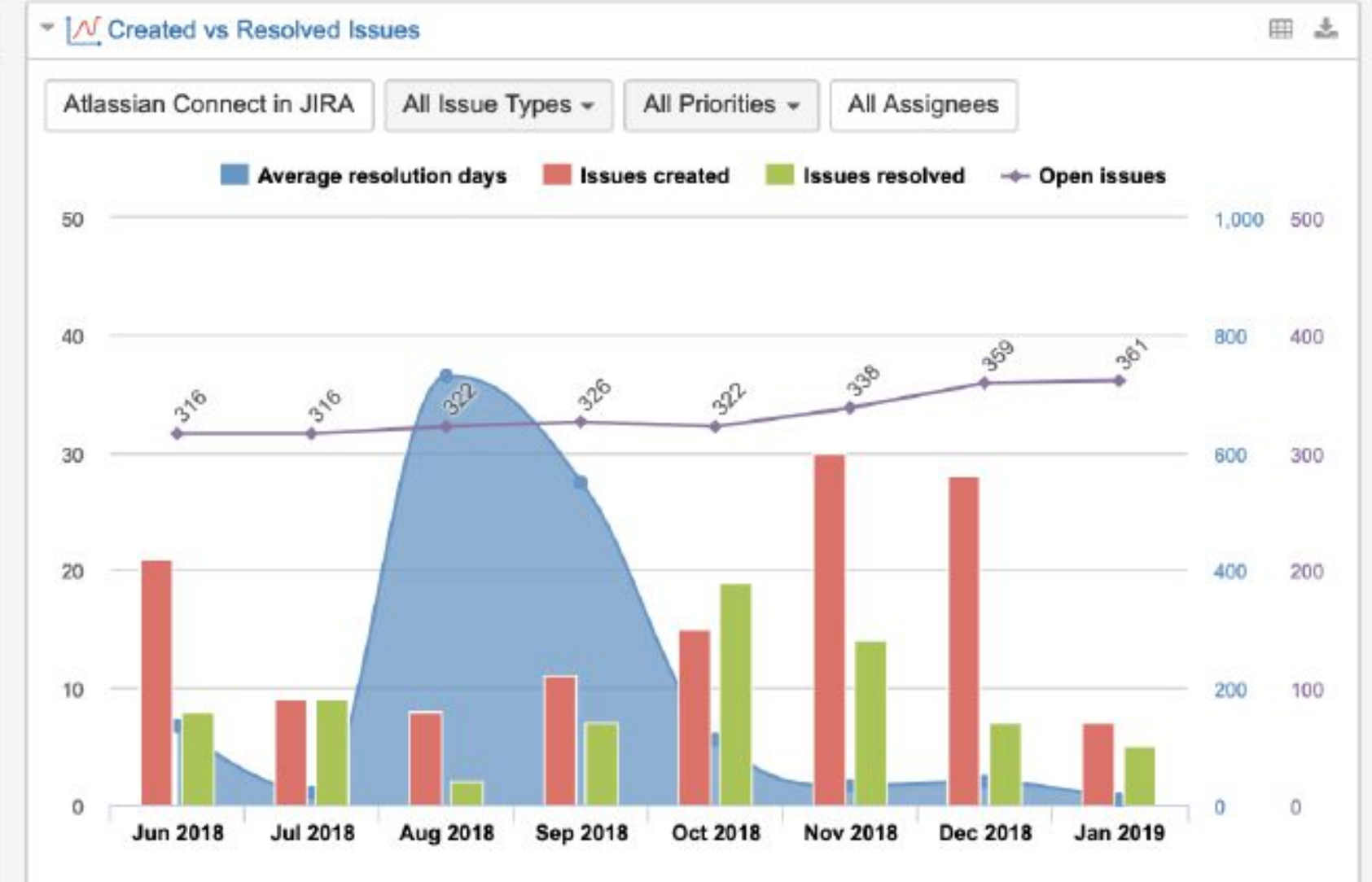
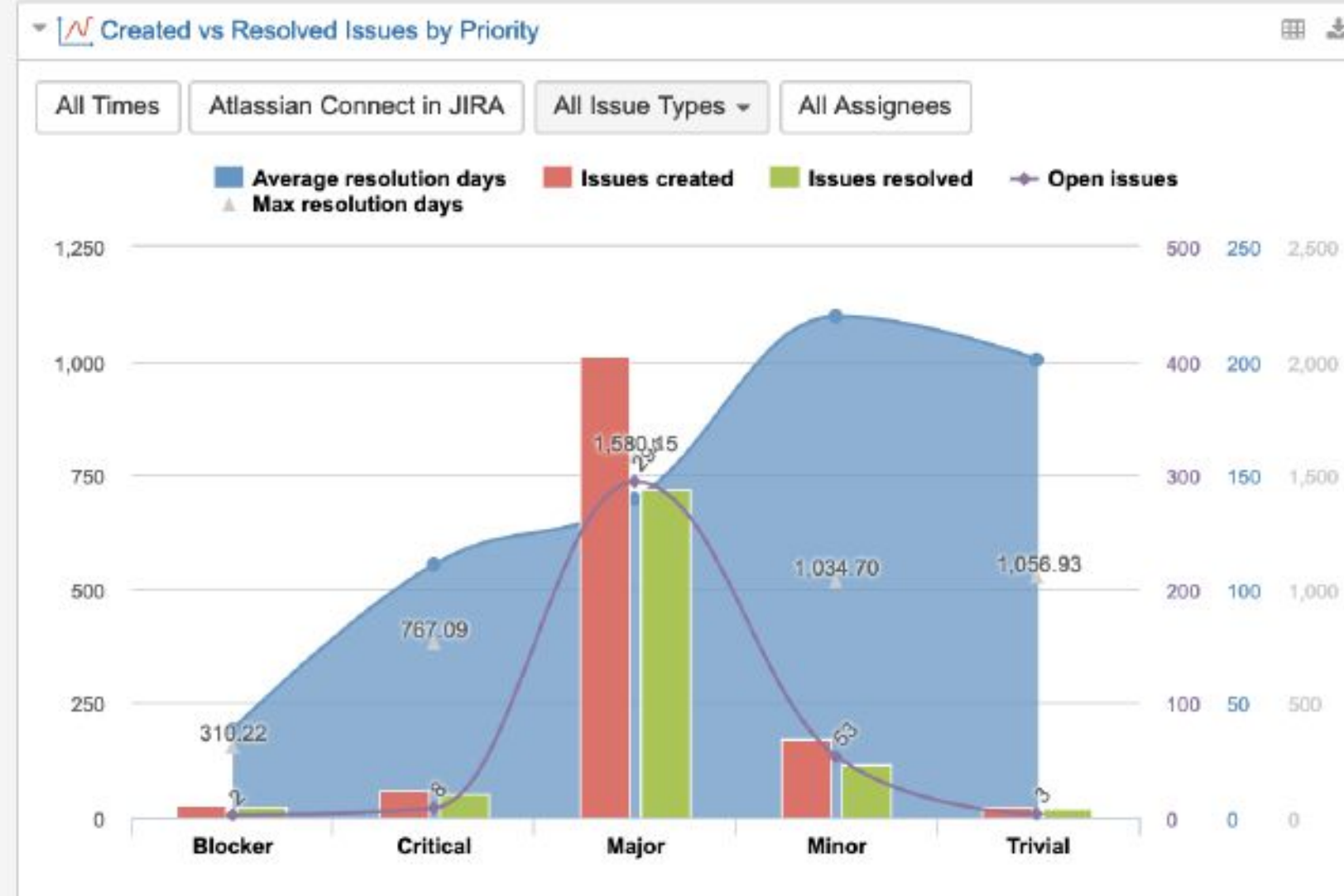


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Partner events



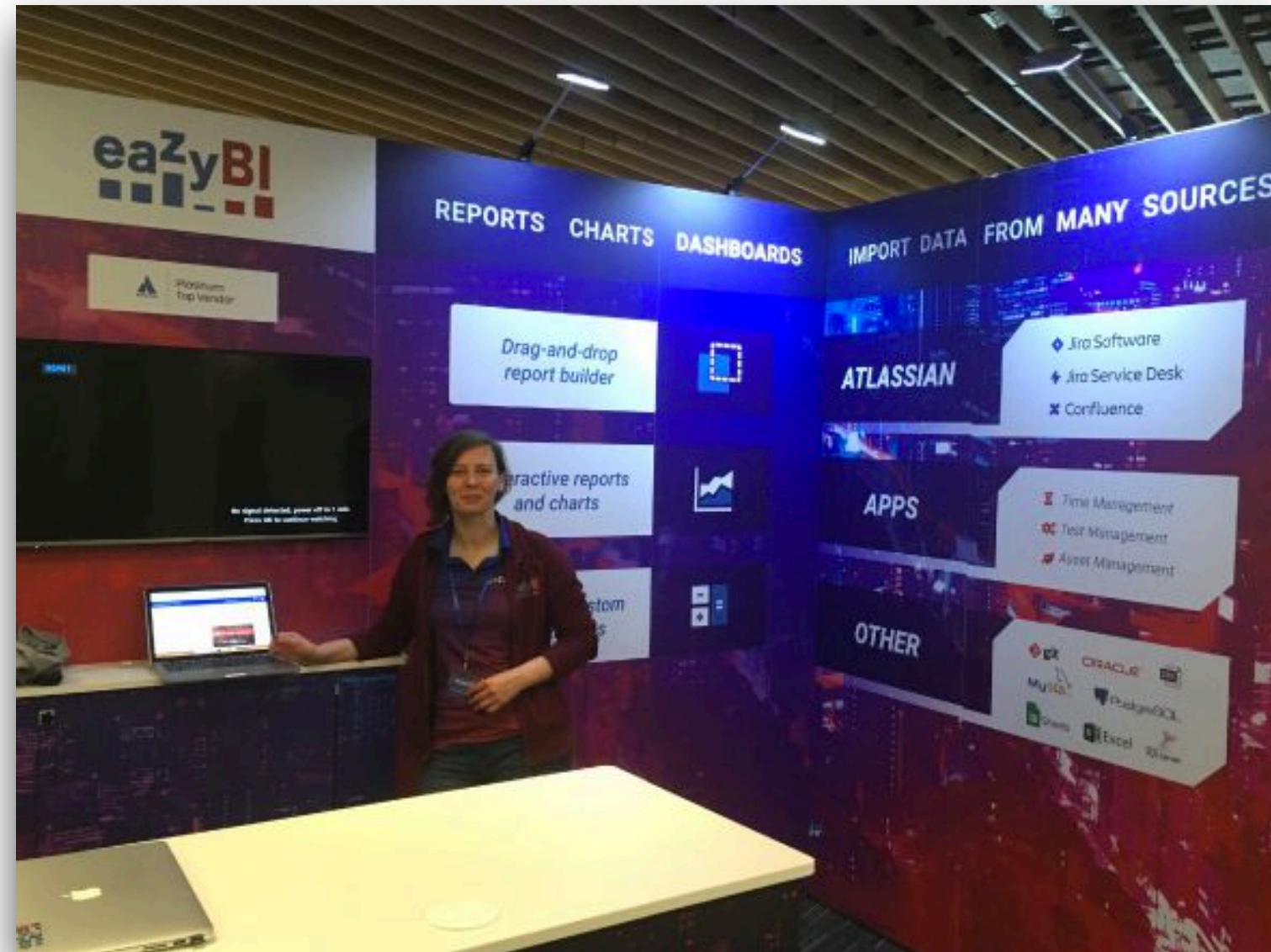


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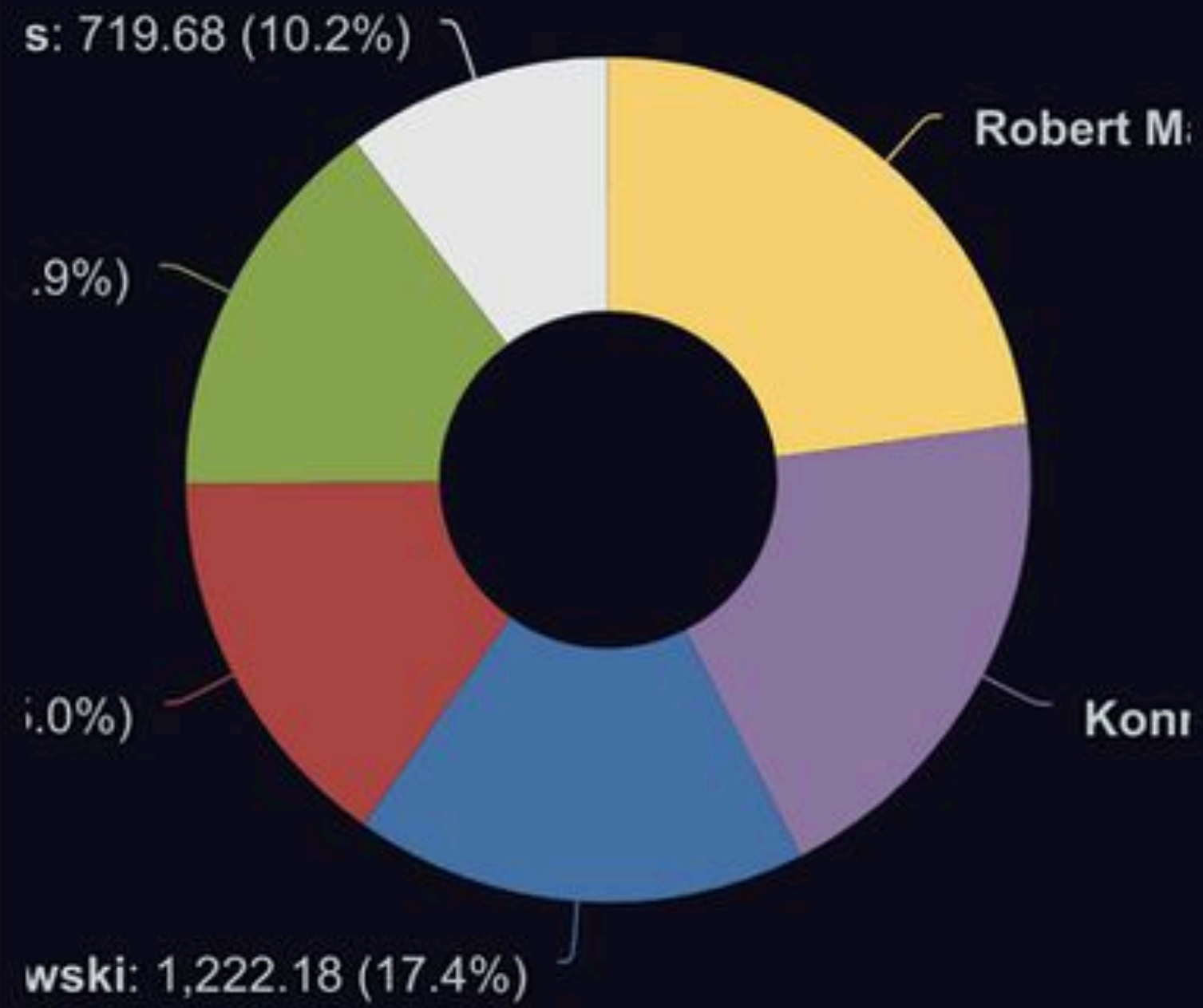
All Priorities ▾

All Projects ▾

Average age of issues by assignee

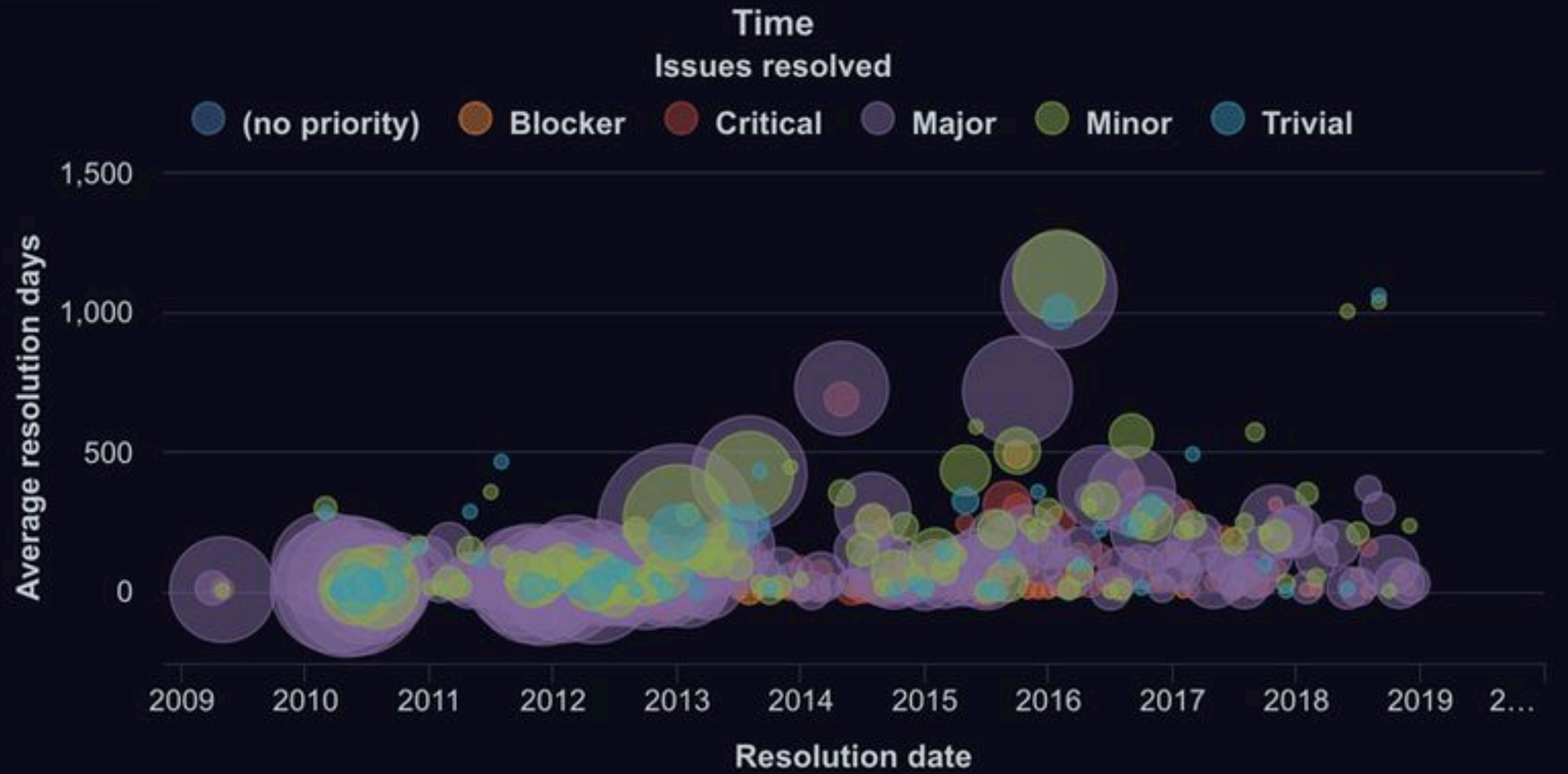
All Projects

Average age days



Issues Resolved and Resolution Days

All Projects



**None of Us Are
as Smart As
All of Us**

~Ken Blanchard





Thank you!

Martins Vanags

eazyBI support

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