



Why sharing is caring?

Mārtiņš Vanags



Community Days
May 16 - 17, 2019










A portrait of the 14th Dalai Lama, Tenzin Gyatso, wearing his traditional maroon and yellow robes and glasses. He is looking slightly to the right with a gentle expression.

“Share your knowledge. It’s a way to achieve **immortality.”**

Dalailama

A man with short brown hair, wearing a blue and purple polo shirt and a black wristwatch, is holding a large black circular frame with both hands. Inside the frame is a quote in red text. The background is plain white.

**"I love to share the
knowledge with
people so they can
learn new things"**

Mārtiņš Vanags

What do we like to share with others and why?



Dogs vs. Cats



Why sharing is caring?

What our code says?

What is a human being?

Why to share?

Data regimes and benefits of sharing

How to share?

Ways to share knowledge in your organisation

What is a human being?



Humans uniquely use such systems of symbolic communication as language and art to express themselves and **exchange ideas**, and also organize themselves into **purposeful groups**

5 major reasons why people share



Knowledge

- facts, information, and skills acquired through experience or education



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where do we live today|



how much do you know about the planet where we live
today

Google meklēšana

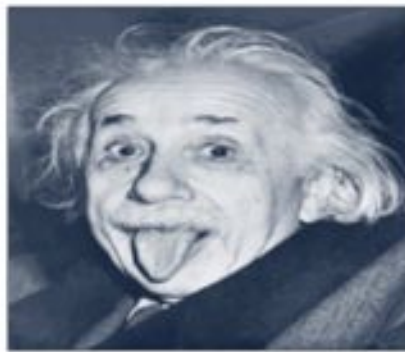
Es ticu veiksmei!

Ziņot par nepiemērotām prognozēm

Types of data regimes



Data
Dictatorship



Data
Aristocracy



Data
Democracy

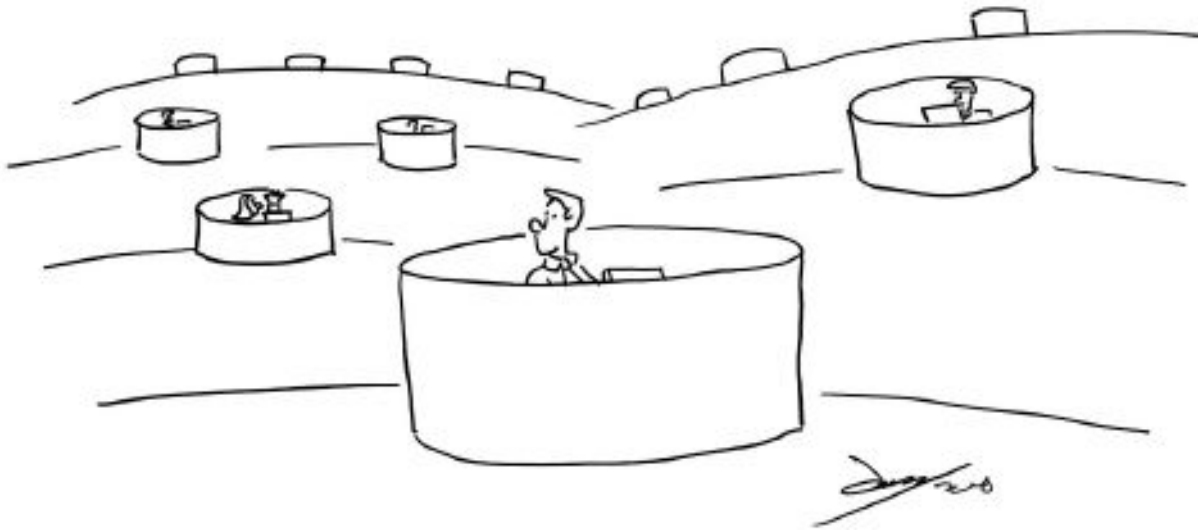


Data Anarchy

Absolute control

Total Chaos

What is silo mentality and why to fight it?



A mind-set when certain departments or sectors **do not wish to share information** with others in the same company.

Fight **silo** while
it is not late



Organizational culture is the main driver of knowledge sharing success



Reasons to share knowledge at work

1. You got to pay **forward**
2. Helps you **grow**
3. Builds your profile as an **expert** leader
4. **Fills gaps** in your knowledge
5. Builds your **reputation** as a leader
6. Builds your **network** and spreads your **influence**
7. Sharing knowledge is **uplifting**



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Shed the light!

“Organizations that share data internally get more value from their analytics.”

Sloan Review - Analytics as a Source of Business Innovation



Building knowledge sharing culture

1. Keep the Communication Transparent
2. Organize Scheduled Meetings
3. Engage People via Conversations
4. Tell Stories
5. Create a Knowledge Base



**Each one of us
matters!**



Few ways to share knowledge



1. Write blogs and case studies
2. Speak out
3. Share and share alike
4. Give back
5. Meet more people
6. Get creative
7. Write a book

eaZyBI







Knowledge base


Weekly Calls

Monthly meetings


4eyes principle

eaZyBI Documentation Spaces ▾ People [Create](#) [...](#)

 Knowledge Base 


Pages  [Edit](#)

Knowledge Base

 Pages

PAGE TREE

- > General Settings
- > MDX
- > Data Mapping
 - JiraMisc
- > Troubleshooting Scenarios
 - Public access token - demo
 - Technical
 - Confluence sandbox

 **Welcome!**

- General Settings
 - JavaScript
 - Issue Hierarchy
- Plan parameters
- Data mapping
 - SQL
 - REST API
- MDX - general
 - Insight
 - Test apps
 - Other ?
- JiraMisc

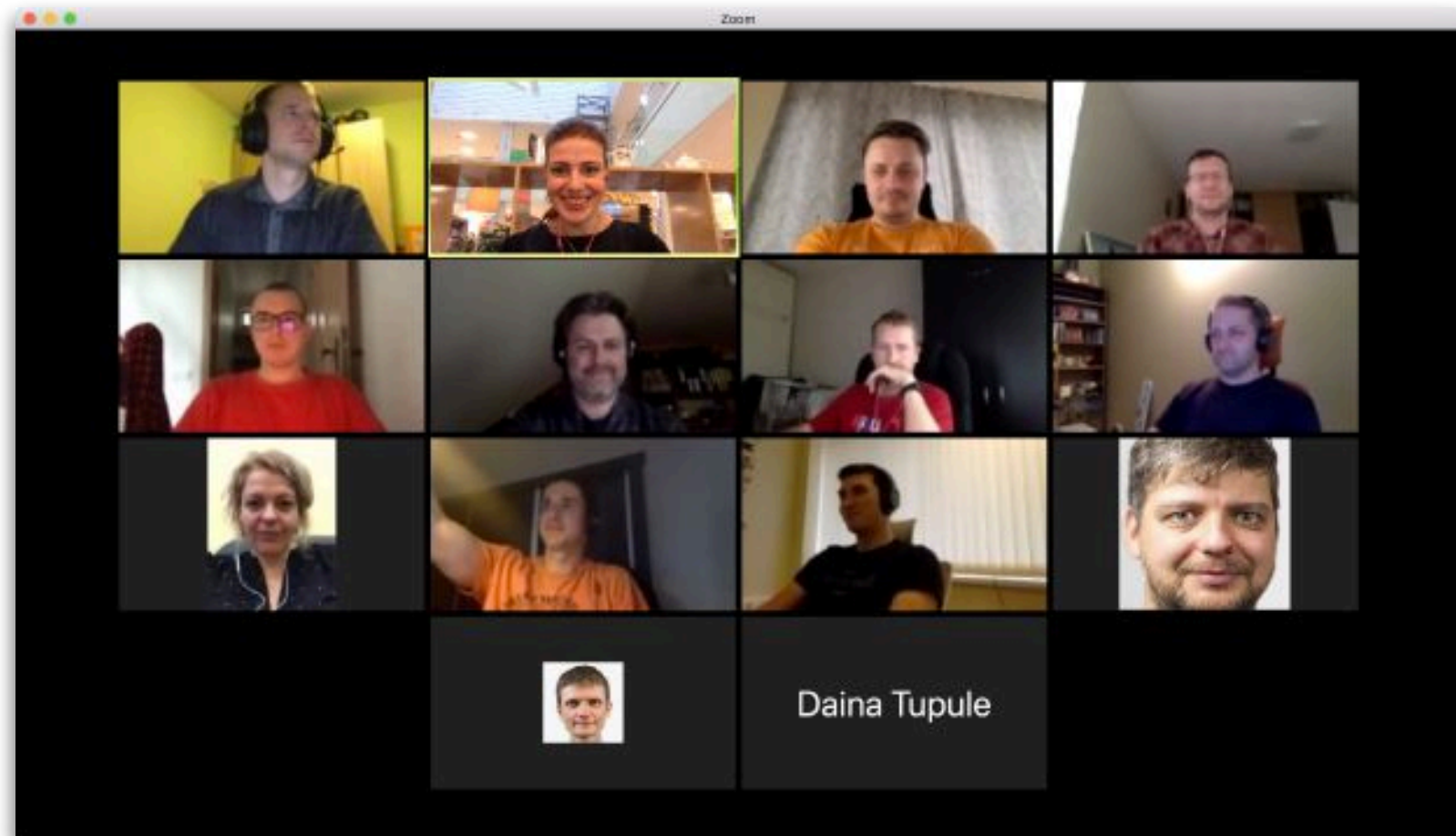


Knowledge base

Weekly Calls

Monthly meetings

4eyes principle





Knowledge base

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(LV) Četracis



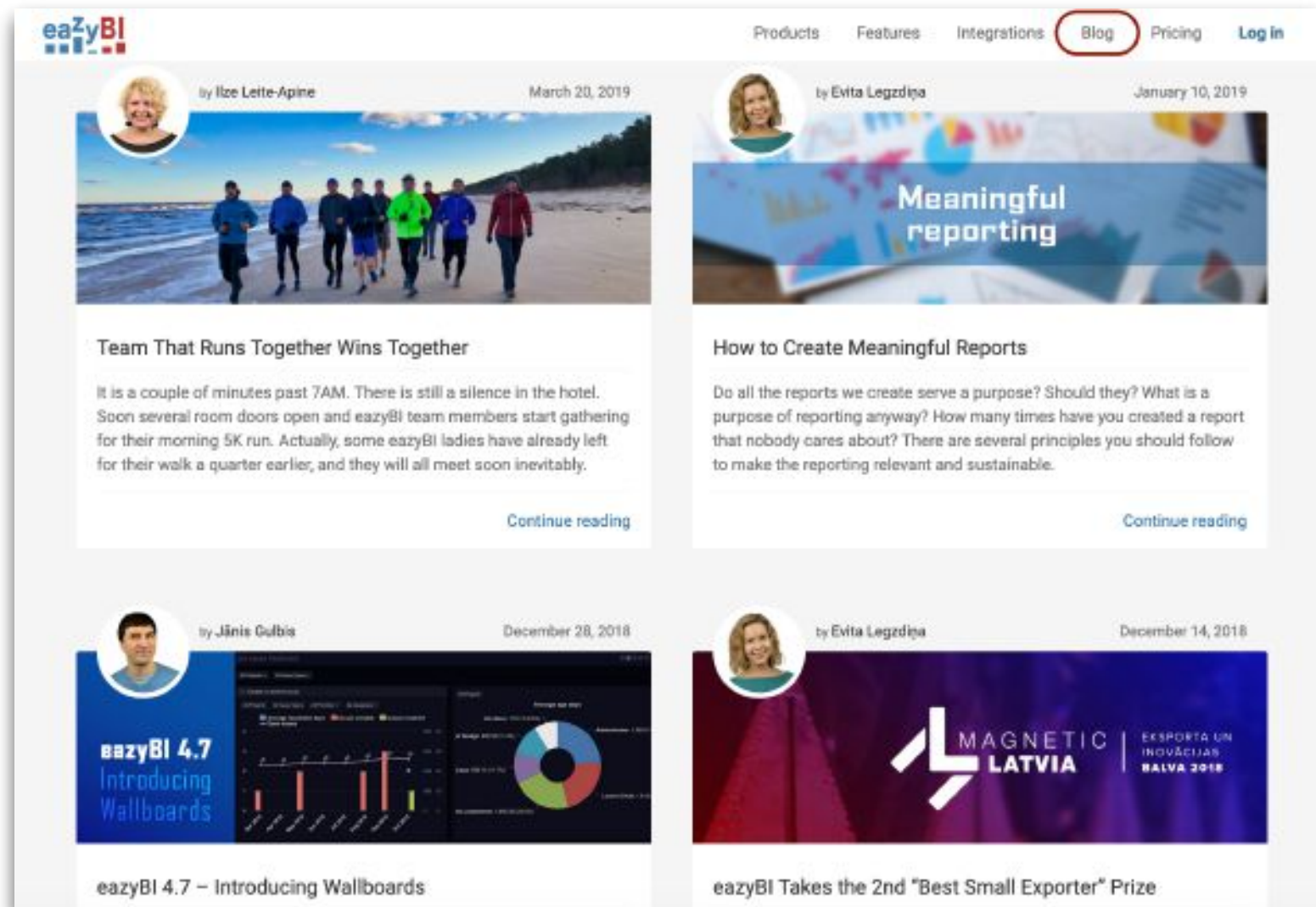


Blog

Community

Demo account

Partner events





Blog

Community

Demo account

Partner events

easyBI Community

all categories ▸

Categories

Latest

New (1)

Unread (13)

Category

Topics

Questions & Answers

702

Ask your questions when you need help to build easyBI reports or import some specific source data. Do not post your sensitive information here. If you are an easyBI customer and want to reach easyBI support then please [contact easyBI support](#).

11 unread

1 new

Feature Requests

57

Please post your ideas about new easyBI features or comment and like ideas by others. Please describe the business need why you need any particular feature as it will help easyBI team to better understand and prioritize it.

2 unread

Tips & Tricks

12

Useful examples of easyBI reports, calculated members, data imports that you would like to share with other easyBI users.

Events

15

Discussions related to specific events organized by easyBI.

■ easyBI Community Days 2018 ■ easyBI Community Days 2017

■ Free Training Resources

2.1k

524

15



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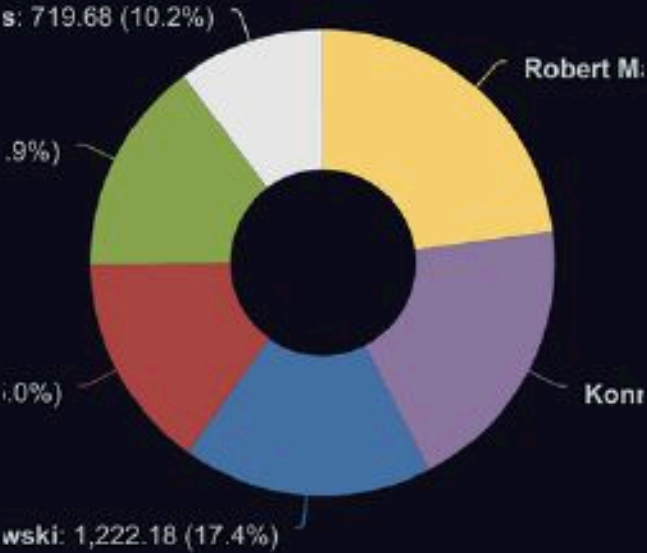


All Priorities ▾ All Projects ▾

Average age of issues by assignee

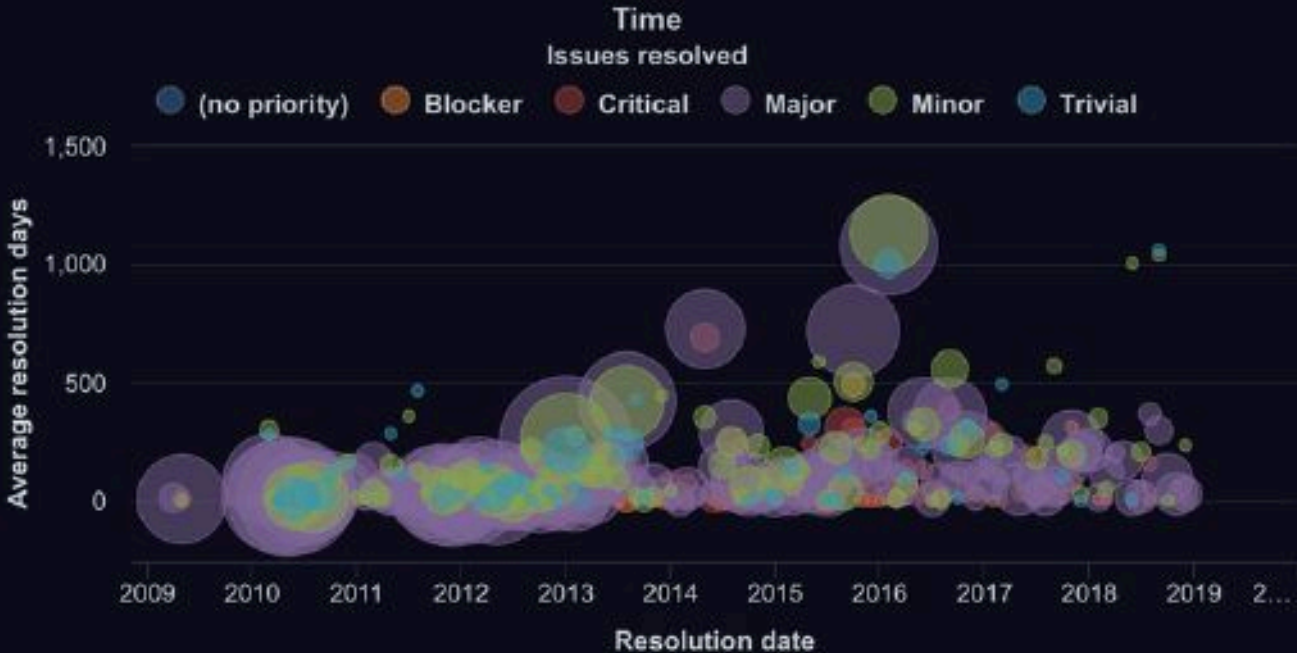
All Projects

Average age days



Issues Resolved and Resolution Days

All Projects



**None of Us Are
as Smart As
All of Us**

~Ken Blanchard





Thank you!

Martins Vanags

eazyBI support

martins.vanags@eazybi.com

support@eazybi.com